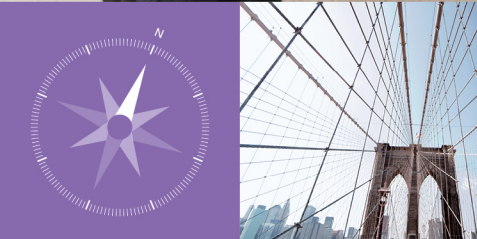


Consulting by Degrees



Experience. Grow. Transform.

We live in an incredible time of transformation for business, society and the workplace. IBM Global Business Services (GBS) is a team of business, strategy and technology consultants enabling enterprises to make smarter decisions and providing unparalleled client and consumer experiences in cognitive, data analytics, cloud technology and mobile app development. With global reach, outcome-focused methodologies and deep industry expertise, IBM GBS empowers clients to digitally reinvent their business and get the competitive edge in the cognitive era in over 170 countries.

IBM Consulting by Degrees is our world-class program designed to groom top, entry-level consultants into tomorrow's leaders. By providing a variety of project and role experiences, and deep skills development opportunities, our consultants are prepared to launch and accelerate their careers successfully. The CbD program seeks the best and brightest from all walks of life – from business to engineering; communications to computer science; analytics to application development and everything in between.

What do we look for in a successful IBM consultant?

- Ability to thrive in an ever changing, technology based consulting environment
- Demonstrated leadership experience and ability to adapt, with willingness to take ownership of tasks and problems
- Thorough and analytical, with capability to apply logic to solve problems
- Ability to handle multiple tasks concurrently and meet deadlines, while maintaining focus in an environment with conflicting demands
- Drive to overcome the most challenging obstacles and improve results
- Initiative to actively seek new knowledge and improve skills
- Strong interpersonal skills with ability to collaborate
- Ability to communicate complex situations clearly and simply by listening actively and conveying difficult messages in a positive manner
- A passion for innovative ideas, coupled with the ability to understand and assimilate different points of view

Experience Exceptional Opportunities

- Join an elite development program, unmatched in the marketplace
- Be part of a unique and specialized community
- Foster your collaboration and networking skills with globally accessible teams
- Develop a specialized skillset through experiential learning and a tailored education path
- Experience a variety of role(s) and projects, as well as peer-led initiatives
- Benefit from customized career planning and mentoring



Consulting by Degrees

Experience.
Grow.
Transform.

Grow your skills and expertise

Work for us, develop yourself

Once hired, you'll join your local IBM office community, where you'll be part of an ever-changing and collaborative work environment, gaining access to some of the brightest minds in the business.

You'll work on teams delivering solutions for FORTUNE 1000 global companies and government agencies. You'll leverage the innovative solutions and services from IBM (we are the world's largest, privately held research group, the largest consultancy and largest global digital agency) supported by the award-winning thought leadership from our Institute for Business Value (IBV), to help clients tackle tough problems. You'll also become a member of our global Consulting by Degrees social network so that you can immediately connect, learn and share with peers and mentors in a variety of ways, both in person and online.

What's the training like?

Throughout the program, you'll benefit from continuous on-the-job learning and mentorship from some of the best and brightest people in the business. You'll also have a tailored education plan with both required and recommended courses that will serve as building blocks to developing your expertise and attaining promotion to the next level and beyond.



Foundation
Defining
yourself as a
consultant



Breadth
Contributing
to a common
project goal



Depth
Building
leadership skills,
relationships
and expertise



Promotion
Ascending
career path to
the next level



Transform your community and your career

Our consultants support various initiatives across the business, whether it is recruiting our next generation of new hires, peer mentoring, or leading internal improvement processes and giveback opportunities. At IBM, you will be exposed to corporate and community programs that promote the IBM values of social and corporate responsibility, values that are shared and experienced locally and globally. You will also be invited to explore the hundreds of diversity organizations and local IBM clubs, so you can become part of our extended community in your region and globally.

Accelerate your Career Path

As you advance through your customized career plan, you'll have an opportunity to work with your manager to accelerate your career by developing and deepening your expertise in the specialty area that best fits your skills and goals, as well as our greatest business need.

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